

WMI MUTUAL INSURANCE COMPANY – ARIZONA 80/60 PLANS

Applies to new plan years of policies sold on or after 4/1/2010

MEDICAL DEDUCTIBLE, Rx DEDUCTIBLE, AND OUT-OF-POCKET MAXIMUM	INDIVIDUAL	FAMILY
Calendar Year deductible and Rx deductible (Medical deductible applies unless specifically stated otherwise. Rx deductible is per person, no family maximum.)	\$150 (Rx \$50) \$300 (Rx \$75) \$500 (Rx \$100) \$1,000 (Rx \$200)	\$450 \$900 \$1,500 \$3,000
Out-of-Pocket Maximum (includes deductible)	\$150 Deductible \$300 Deductible \$500 Deductible \$1000 Deductible	\$2,000 \$4,000 \$4,800 \$6,000 \$8,000
Annual Maximum Per Person (for essential benefits)	\$2,000,000	N/A
Prescriptions Prescription deductible is waived for generic drugs, but applies to all brand drugs. For generic drugs, the member pays the greater of \$10 or 20%. For brand prescription drugs, the member pays the greater of \$30 or 30% after deductible. (For prescription deductible, please refer to deductible information above.)		
	PLAN PAYS	
PROFESSIONAL SERVICES	PPO	NON-PPO
Office Visit/Urgent Care Clinic	80%	60%
Well Baby (as set forth in the policy; not subject to deductible)	100%	60%
Well Child (as set forth in the policy; not subject to deductible)	100%	60%
Preventive Care (as set forth in the policy)	100% (not subject to deductible)	60% (deductible waived on \$150 and \$300 deductible plans)
Maternity Care	80%	60%
FACILITY SERVICES	PPO	NON-PPO
Inpatient (semi-private room accommodations, hospital services and supplies, maternity care, skilled nursing facility, etc.)	80%	60%
Outpatient (surgery and related services, diagnostic x-ray and laboratory, etc.)	80%	60%
Emergency Room	80%	60%
Inpatient Mental Illness* (Eligible expenses are paid at up to a maximum of 15 days each calendar year.)	60%	50%
Outpatient Mental Illness* (Eligible outpatient visits are limited to 20 visits covered by plan per calendar year.)	60%	50%
Inpatient Treatment of Alcohol or Substance Abuse*	50%	50%
Outpatient Treatment of Alcohol or Substance Abuse*	50%	50%
Inpatient and Outpatient Treatment of Mental Illness**	80%	60%
Inpatient and Outpatient Treatment of Alcohol or Substance Abuse**	80%	60%
* These are the benefits for mental illness, alcohol and substance abuse for small employers (employers with 50 or fewer employees).		
** There are two employer options for mental illness, alcohol and substance abuse for large employers (employers with 51 or more employees): (1) the one listed above ("parity"); or (2) no mental illness and alcohol or substance abuse treatment or Rx benefit.		
MISCELLANEOUS	PPO	NON-PPO
Ambulance Services (limited to benefit of \$2,500 per occurrence for ground and \$15,000 for air per occurrence)	80%	60%
Durable Medical Equipment (Maximum benefit is \$3,000 per Calendar Year. Certain types of equipment are paid at 80% up to a maximum benefit of \$7,500 per Calendar Year. See policy for specific details.)	80%	
Chiropractic	80%	60%
Prosthetics (Only the initial prosthesis is eligible to a maximum plan payable amount of \$5,000 by plan)	80% for a natural limb or eye lost while insured	
Colonoscopies (subject to the guidelines of the American Cancer Society)	100% (not subject to deductible)	60%
Mammograms (subject to following guidelines: one baseline for women between ages 35 and 39; every two years for women 40 through 49; and annually for women 50 years or older)	100% (not subject to deductible)	60%
Circumcision (if performed within 30 days of birth or adoption to a maximum payment of \$150)	80%	60%
Sleep Studies (This benefit is limited to a lifetime maximum plan payment of \$1,000.)	80%	60%
Sleep Apnea (This benefit is limited to a lifetime maximum plan payment of \$5,000.)	80%	60%
Organ Transplants	Please see policy for specific details	

This is a partial summary of benefits only. The benefit booklet contains complete benefits, exclusions and limitations and is the governing document. Preexisting conditions are excluded from coverage for a period of 12 months (18 months for late enrollees); however, credit will be given toward the satisfaction of the preexisting condition exclusionary period for prior creditable coverage. Children 18 and younger are exempt from the preexisting condition exclusion.